



**June 25, 2024**

**Recruitment Email for Educators**

My name is Dan Huberty. I am a doctorate student at the University of Phoenix. I am currently pursuing a doctorate in educational leadership. As part of the requirements for my doctorate, I am conducting a research study. This study is titled Rethinking The Standardized Testing and Accountability Process in Texas: A Qualitative Participatory Action Research Study. The goal of this study is to analyze views held by 4<sup>th</sup> grade elementary public-school educators concerning the assessment and accountability system in Texas known as the STAAR test.

To be eligible for participation in this study, you must be an educator who currently teaches 4<sup>th</sup> grade students in Texas at a public or charter school within one of the regional service centers for at least two years and be between the ages of 25 - 65. Your participation in the study will consist of a 45 - 60-minute semi-structured, one-on-one interview, which will be conducted virtually. A total of twelve interview questions will be used to collect information regarding your perceptions of how the assessment and accountability system can be improved and what challenges you face as a 4<sup>th</sup> grade teacher with respect to the same.

Next, you will need to complete a survey, which allows for additional feedback on similar questions asked in the interview. This survey should take no longer than 45 - 60 minutes to complete. A total of fourteen survey questions will be used to collect additional information after the interview process, which will afford you the opportunity to expand upon your answers from the interview that was conducted. While the survey has similar questions as to the interview questions, the survey can help in the collection of data that we may have missed in the initial interview process.



Your perspectives on this subject may provide new knowledge to the field of education. Your involvement is voluntary, and your insights as a 4<sup>th</sup> grade educator will be invaluable to the researcher, which may be used to develop new policies to be considered during the 89<sup>th</sup> legislative session. Four questions will be administered through SurveyMonkey to establish eligibility for the study. If you are ineligible, I will send you an email notifying you and thanking you for your time and consideration.

If you are eligible to participate, you will be sent an informed consent form to complete to participate in the study if you are selected, via DocuSign. After you have completed the questionnaire and given your consent to participate in this research study, I will send you an email to schedule an interview, which will be conducted virtually over a secure Zoom, Teams365, or FaceTime Platform. After the interview is complete, I will submit the transcribed version back to you for your review and comments via email. Once that part is complete and I have received your interview back via email, I will then send you the Survey to complete as detailed above in paragraph three via SurveyMonkey.

Please let me know if you are interested in participating in this study by emailing me at [dhuberty@phoenixedu.onmicrosoft.com](mailto:dhuberty@phoenixedu.onmicrosoft.com) or by calling me via cellphone at 281-961-3485. I am also happy to answer any questions you may have before you agree to participate. Thank you for your time and attention.

Sincerely,

A handwritten signature in blue ink that reads "Dan Huberty".

Dan Huberty